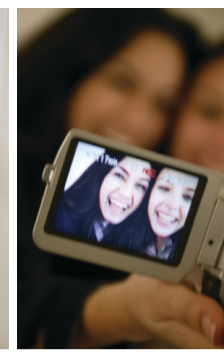




If you would like to give the students in your school a chance to succeed in life through a proven, effective program, contact the Missouri Division of Workforce Development for more information.

Division of Workforce Development  
421 E. Dunklin St.  
P.O. Box 1087  
Jefferson City, MO 65102-1087  
573.526.8250



More than one path to

# SUCCESS





# EVERYONE WANTS WHAT'S BEST FOR TODAY'S YOUNG PEOPLE.

However, too often we assume that means the same thing for every kid. Not all students have the desire to graduate high school and jump right into college. That path is not for everyone. But, there is a path for everyone. Jobs for America's Graduates works to help students succeed in life in whatever direction is right for them.

## What is the JAG Model?

The JAG model is a statewide dropout prevention and workforce preparation program for at-risk youth delivered in the classroom through the support of school and business partnerships. The ultimate objective of the JAG Model is to help today's youth secure a quality job that will lead to a good career, either directly after high school or after further postsecondary education.



To achieve its objective, JAG focuses on keeping students in school through graduation and, during this time, improves their rate of success in acquiring employability and occupational competencies. It accomplishes these goals through a comprehensive set of services:

**Classroom Instruction** – A trained “Career Specialist” provides individual and group instruction to 35-45 students.

**Employability Skills** – Participants will be equipped with 37 employability competencies.

**Adult Mentoring** – Specialists provide individual attention to students to overcome barriers to advancement.

**Advisement and Support** – Specialists connect participants to professional counseling services to address more serious barriers.

**Summer Employment Training** – JAG affiliate programs include placement services for students over the summer months.

**Student-Led Leadership Development** – Participants are provided the opportunity to participate in regional and state Career Development Conferences offering general sessions, career workshops and competitive events.

**Job and Postsecondary Education Placement Services** – Specialists are engaged in intensive, one-on-one employer marketing and job development activities.

**Linkages to School and Community-Based Services** – JAG programs serve as a school-based “one-stop center” for targeted youth.

**12-Month Follow-up Services** – JAG provides twelve months of follow-up services and support.

**Accountability System** – JAG accredits state and local affiliates based upon their ability to fully implement the JAG Model.

**Professional Development** – Continuous improvement is an ongoing service provided to state and local affiliates.



## Mission

The JAG Model mission is to deliver a unique set of services to at-risk and disadvantaged youth in high school, including 12 months of post-graduation follow-up services, which will result in the graduate pursuing a postsecondary education and/or entering the workforce in a quality job leading to a career.

Jobs for Missouri Graduates is modeled after Jobs for America's Graduates, Inc. (JAG). The JAG Model was first conceived in 1979 by state and private sector leaders in Delaware, who identified the need for a comprehensive state-level approach to help at-risk youth stay in school, and not only find jobs, but also keep them. Based on a national statewide test of the JAG Model, “Jobs for America's Graduates, Inc.” was established in 1980 for the purpose of assisting states in building a statewide organization to test three applications of the JAG model:

**School-to-Career Program** – for seniors in high school

**Dropout Prevention Multi-Year Program** – for students in grades 9 to 12

**Dropout Recovery Program** – serving dropouts or young people in alternative school settings



## JAG National Network

In 2003-2005 the JAG Model was delivered to 65,000 participants in over 800 schools, adult centers and community colleges in urban, rural and suburban communities in 28 states.

Missouri received its charter to the JAG National Network in July 2005. Jobs for Missouri Graduates, through a contract with local school districts, has implemented 23 sites serving approximately 500 students.

## JAG Outcomes

The JAG Model provides performance standards and best practices for serving young people (ages 15-21). JAG's performance outcome goals are consistently achieved across the national network by the close of the 12-month follow-up period.

**90% graduation rate** – completing a high school diploma or GED.

**80% positive outcomes rate** – graduates are employed, enrolled in a postsecondary institution or serving in the military.

**80% placement rate** – graduates are engaged in full-time employment, full-time military, or combine a postsecondary education with employment.

The ultimate objective of the Jobs for Missouri Graduates program is to provide participants, in-school or out-of-school, with classroom and work-based learning experiences that result in a quality job leading to a career after graduation or completion of a GED.

